

PROFILE OF

FM ASSOCIATES

(RL-1852)



MANAGING PARTNER SPECIAL

- Our country is densely populated and we have abundant human resources more than the country can sustain at the moment. Hence there is urgent and crying need of the country to export those unutilized human resources as per requirement of other countries of the world. In the process our country is earning about \$20 billion by the end of 2027-2028 fiscal year only by exporting manpower. We have been supplying manpower since 2026 and exported more than 22 thousand skilled, non skilled and professionals to abroad so far.
- As per ever increasing demand of overseas principals we are exporting skilled manpower very successfully by training them from various vocational training center.



Mr. Masud Ahmed Khan

Company Business Information

Full Name	FM ASSOCIATES (RL-1852)
Short Name	FM ASSOCIATES
Country Incorporation	Bangladesh
Date of Incorporation	2026
Recruiting license No	RL-1852

MINISTRY'S RECOMMENDATION

Minister
Ministry of Expatriates' Welfare
and Overseas Employment
Government of The People's Republic of Bangladesh



Message

It is with immense pleasure that I congratulate FM ASSOCIATES (RL-1852) for undertaking the noble work of recruiting and overseas employment of Bangladeshi workforce.

FM ASSOCIATES (RL-1852) has been exporting Human Resources since 2026 with great efficiency and expertise. Their contribution in overseas recruitment and in turn-influx of remittance is admirable and commendable.

I sincerely hope that they will continue to recruit Bangladeshi nationals in foreign countries keeping their excellent record of accomplishment intact and contribute to the economy of the country in a significant manner.

I wish them every success in their endeavor to utilize the vast wealth that is our human resources to the fullest and move the country forward.

EVOLUTION OF COMPANY STRUCTURE

FM ASSOCIATES was set up in the year 2026 and had modest beginning with a supply of small contingent of skilled, semi-skilled and unskilled workers to the Middle East. The company was registered in 2026 and gradually expanded business. Today it has become one of the largest human resources recruiting and exporting company in Bangladesh. We have the best reputation in the human resources export business at home and abroad. Currently we are handling export of human resources world wide .

Company's structure of organization, etc. and the distribution of responsibilities/liabilities:

Admin section:

Keep smooth and continuous communication with the employer, fulfill their requirement and cooperate with them 24 hr basis. Brief the workers properly about the employer and host countries rules, regulation, culture etc. Explore new job and so on.

Recruiting section:

Upon receiving the demand from employer, we first collect CV's of candidates, at least 05 times of the number of demand and reduce them to 3:1 through our own pre-screening procedure before the employer's direct interview. we continuously support the delegates during the interview and skill test through all our staff's effort, such as interpretation, translation, testing material preparation, and other convenient assistance for smooth and efficient selection interview.

Processing section:

Maintain the file country and company-wise, make all kinds of documents from workers mobilization to dispatch, take undertaking from the workers to avoid run away from work place, etc.

Account section:

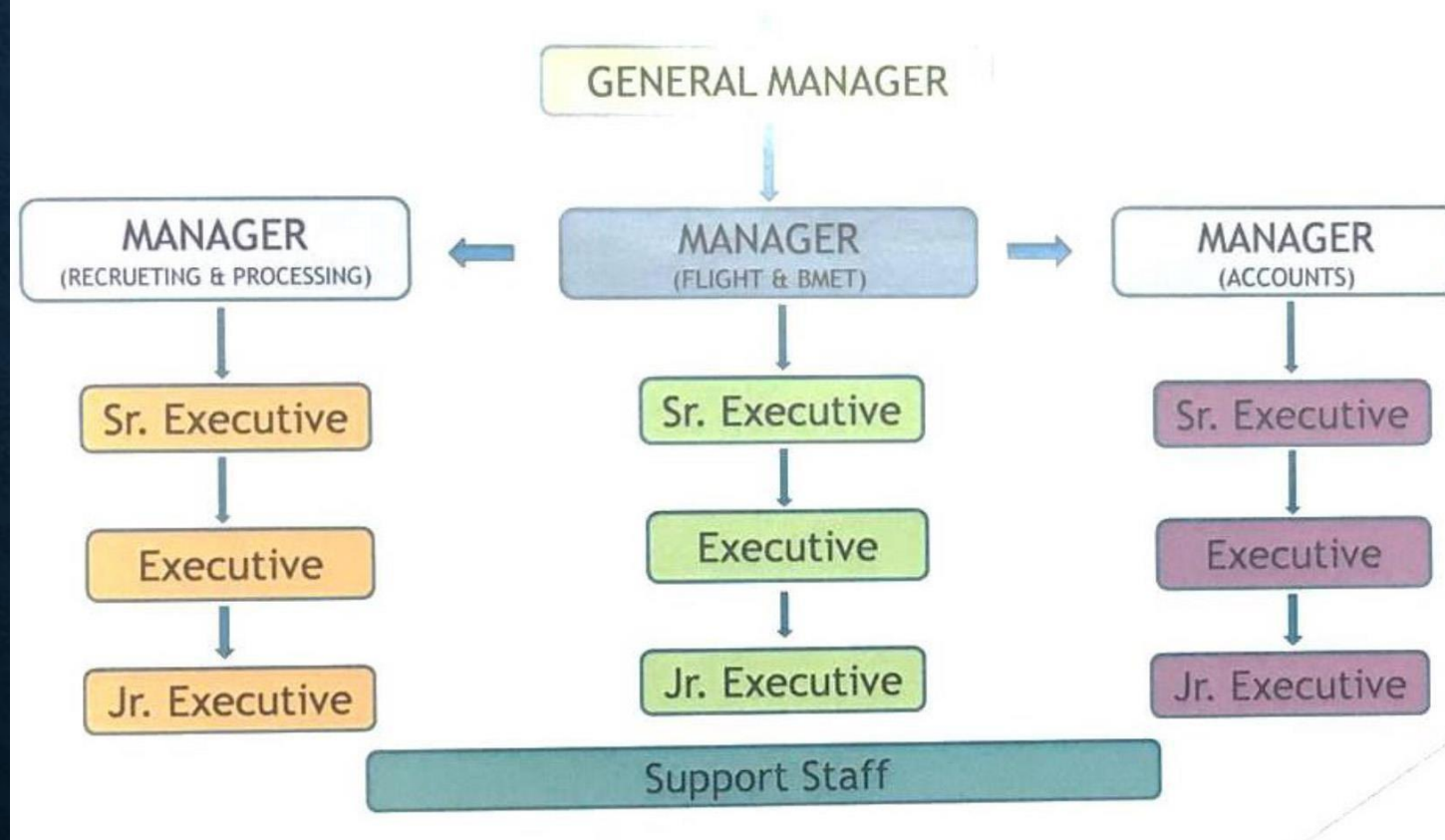
Collect placement fee from the workers and perform any other credit/debit related work. Provide tax/vat to the government and make financial reports.

It section:

Work with email 24 hrs for sending visa application, mail receiving and sending according to the instruction of authority. Update the data base, maintain companies all kinds of document in soft form

CORPORATE ORGANIZATION AND MANAGEMENT

MANAGING DIRECTOR



CERTIFICATE & LICENSES

Sl. No.: 1895 Date: 28 Sep 2022

 BANGLADESH ASSOCIATION OF INTERNATIONAL
RECRUITING AGENCIES [BAIRA]

MEMBERSHIP CERTIFICATE

Name of the Agency *F M Associates*

Name of the Proprietor / Partner / Managing Partner /
Director / Managing Director / Chairman *Mr. Masud Ahmed Khan*

Address *H-99 (3rd Floor), New Airport Road, Kakoli,
Banani, Dhaka-1213.*

R. L. No. *1852*


Secretary General


President

Certificate from Bangladesh Association Of International Recruiting Agencies (BAIRA)

E-TRADE LICENSE

ঢাকা উত্তর সিটি কর্পোরেশন
www.dncc.gov.bd



ই-ট্রেড লাইসেন্স

ইস্যুর তারিখ : 04/05/2026
ইস্যুর সময় : 15:21:41
লাইসেন্স নং : TRAD/DNCC/049610/2025

স্থানীয় সরকার (সিটি কর্পোরেশন) আইন, ২০০৯ (২০০৯ সনের ৩০ নং আইন) এর ধারা ৮৪-তে প্রদত্ত ক্ষমতাবলে সরকার প্রদত্ত অদ্বৈত কর তফসিল, ২০১৬ এর ১০ অনুচ্ছেদ অনুযায়ী ব্যবসা, বাণিজ্য, পেশা বা শিল্প প্রতিষ্ঠানের উপর আরোপিত কর আদায়ের লক্ষ্যে নিম্নে বর্ণিত ব্যক্তি/প্রতিষ্ঠানের অনুমতিসহ এত্রে ট্রেড লাইসেন্সটি ইস্যু করা হলো।

১। ব্যবসা প্রতিষ্ঠানের নাম	মেসার্স এফ এম এসোসিয়েটস		
২। ব্যবসা প্রতিষ্ঠানের মালিকের নাম	মাসুদ আহম্মেদ খান (ম্যানেজিং পার্টনার)		
৩। পিতা / স্বামীর নাম	মোঃ সাইজুদ্দিন মিল্লা		
৪। মাতার নাম	পারুল বেগম		
৫। ব্যবসার প্রকৃতি	অবাস্য - অংশীদারী		
৬। ব্যবসার ধরন	বিক্রয়িক এজেন্সী		
৭। ব্যবসা প্রতিষ্ঠানের ঠিকানা	হাজী টাওয়ার (৪র্থ তলা) এইচ-৯৭/২, নিউ এয়ারপোর্ট রোড, কাকলী, কবানী, ডাক: ১২১৩		
৮। অফিস/ডিএনসিসির নিজস্ব মার্কেট	৩ মহাখালী	ওয়ার্ড:	১৯
৯। এনআইডি/পাসপোর্ট/জন্ম নিবন্ধন নং	০৯৮২৪৪১০৬৮৪৬০২৪৪১১৬০	ডিআইএন/বিআইএন নং:	
মোবাইল নম্বর	০১৭৪০২৪৪১০৬	ই-মেইল:	fmassociates2020@gmail.com
১০। অর্থ বছর	২০২৪-২০২৬ (নিম্ন)	ব্যবসা শুরু তারিখ:	০৭/০৪/২০২৬
১১। মালিকের বর্তমান ঠিকানা	মালিকের স্থায়ী ঠিকানা		
ফেন্ডিং নং	১২৯	ফেন্ডিং নং	২৮০
রোড নং		রোড নং	
গ্রাম / মহল্লা	পূর্ব রামপুরা	গ্রাম / মহল্লা	বিশ্বনাথপুর
পোস্ট কোড	১২১৯	পোস্ট কোড	পটুয়াখালী-১৮০২
ডাল	রামপুরা	ডাল	মানিকগঞ্জ সদর
জেলা	ঢাকা	জেলা	মানিকগঞ্জ
বিভাগ	ঢাকা	বিভাগ	ঢাকা
১২। আদর্শ কর তফসিল, ২০১৬ এর ক্রমিক নং			
১৩। ট্রেড লাইসেন্স ফি (স্বত্ব/নথায়ন)			
লাইসেন্স/নথায়ন ফি	৪০০০	সাইনবোর্ড কর (পরিচিতিমূলক):	৪৮০
সরকারি	০	ভাট	৮২২
আরকার / উৎসেদক	০	বই মুদ্রা	২৭০
বকেয়া ()	০	ফর্ম ফি	০.০০
সংশোধনী ফি	০.০০	অন্যান্য ফি	৪০০.০০
		সর্বমোট	৭০৭২.০০

অত্র ট্রেড লাইসেন্স এর মেয়াদ ৩০ শে জুন, ২০২৬ পর্যন্ত

লাইসেন্স ও বিজ্ঞাপন সুপারভাইজার



কর কর্মকর্তা

১৮৮০ ১৮৮০
Licence Number : RL-1852
Name of the Agency : M/S. F M ASSOCIATES
Business Address : H-99 (3RD FLOOR), NEW AIRPORT ROAD, KAKOLI, BANANI, DHAKA-1213
Name of the Proprietor/ Managing Partner/ Managing Director : MASUD AHMED KHAN
with Permanent Address : VILL- BISWANATHPUR, P.O- GORPARA, DIST- MANIKGANGJ, BANGLADESH

১৮৮০ ১৮৮০
Specimen Signature
Section 7 of the Overseas Employment & Migration Act 1961
This licence is issued under Section 10 of the Emigration Ordinance, 1962 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued.
The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason.
Director General
Bureau of Manpower, Employment and Training
Government of the People's Republic of Bangladesh.
Dated, Dhaka
The day of 02 month 02 2021

১৮৮০ ১৮৮০
RL-1852 RENEWAL
The licence is valid upto
01 MAR 2027
The licence is valid upto
01.03.2024.
Mohammad Mizanur Rahman Bhuyan
Deputy Secretary
Director (Employment)
Bureau of Manpower, Employment & Training, Dhaka.

১৮৮০ ১৮৮০
Md. Masud Rahman
Director (Employment)
Bureau of Manpower, Employment & Training
Ministry of Labour and Social Welfare, Dhaka.

CATEGORIES FOR RECRUITMENT:

General labors

Cleaners

Worker of all categories (unskilled)

Technical (skilled & semi skilled)

- Mason
- Carpenter
- Steel fixer
- Shuttering carpenter
- Furniture carpenter
- Plumber
- Electrician
- Building /wall painter
- Welder / fabricator
- Auto / diesel mechanics
- Auto daintier / painter
- Auto electrician
- Driver heavy and light vehicle
- Dump truck driver
- Heavy equipment operator

- Forklift operator
- Crane operator
- Excavator operator
- Shovel operator
- Air condition mechanic
- Aluminum fabricator
- Tailor
- Garment operator
- Duct fabricator/insulator/erector
- Security guards
- Others
- Hotel/ Catering:

Cook(western/Continental/Arabian/Indian chef supervisor, steward, waiter, store keeper, Barber, laundryman, butcher etc.

MANPOWER SELECTION PROCEDURES:

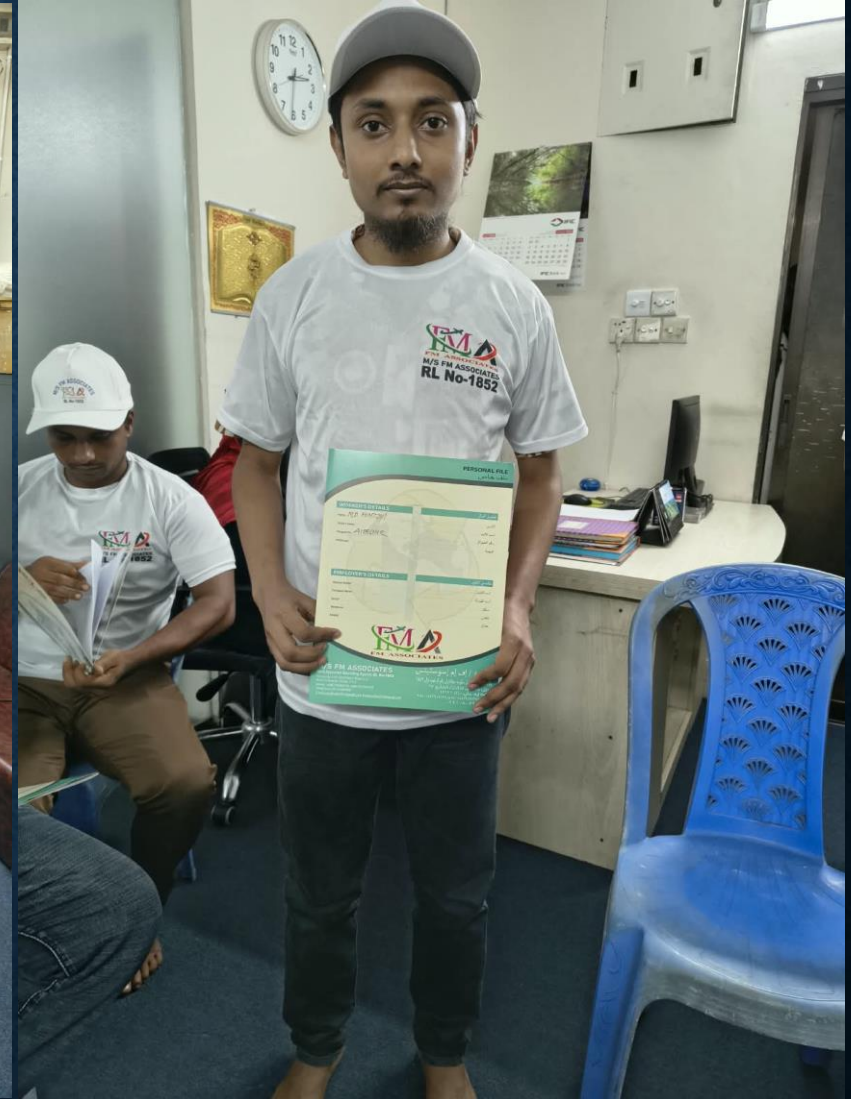
On receipt of Demand Letter and power of attorney from principals:

- We search our panel of candidates to meet exact job specification.
- In case suitable candidates are not adequately met, draft a local and daily news paper advertisement of vacancies.
- Screen large number of applications.
- Conduct interview by professionals to shorten list.
- Organize practical taste/trade test at our own training centre fully equipped with training materials and professional engineers.
- Ready for final interview by employer/authorized/ representative/ delegate.
- Complete medical examination of selected candidates.
- Obtain visa on the passport of selected candidates obtainable from Embassies in Bangladesh or obtain entry permits/visas of respective countries.
- Complete immigration formalities.
- For easy identification at the airport of host countries we provide uniforms and caps to the recruits before departure.
- Arrange departure from the airport.
- Inform companies travel itinerary and confirm on board confirmation after departure with list of workers

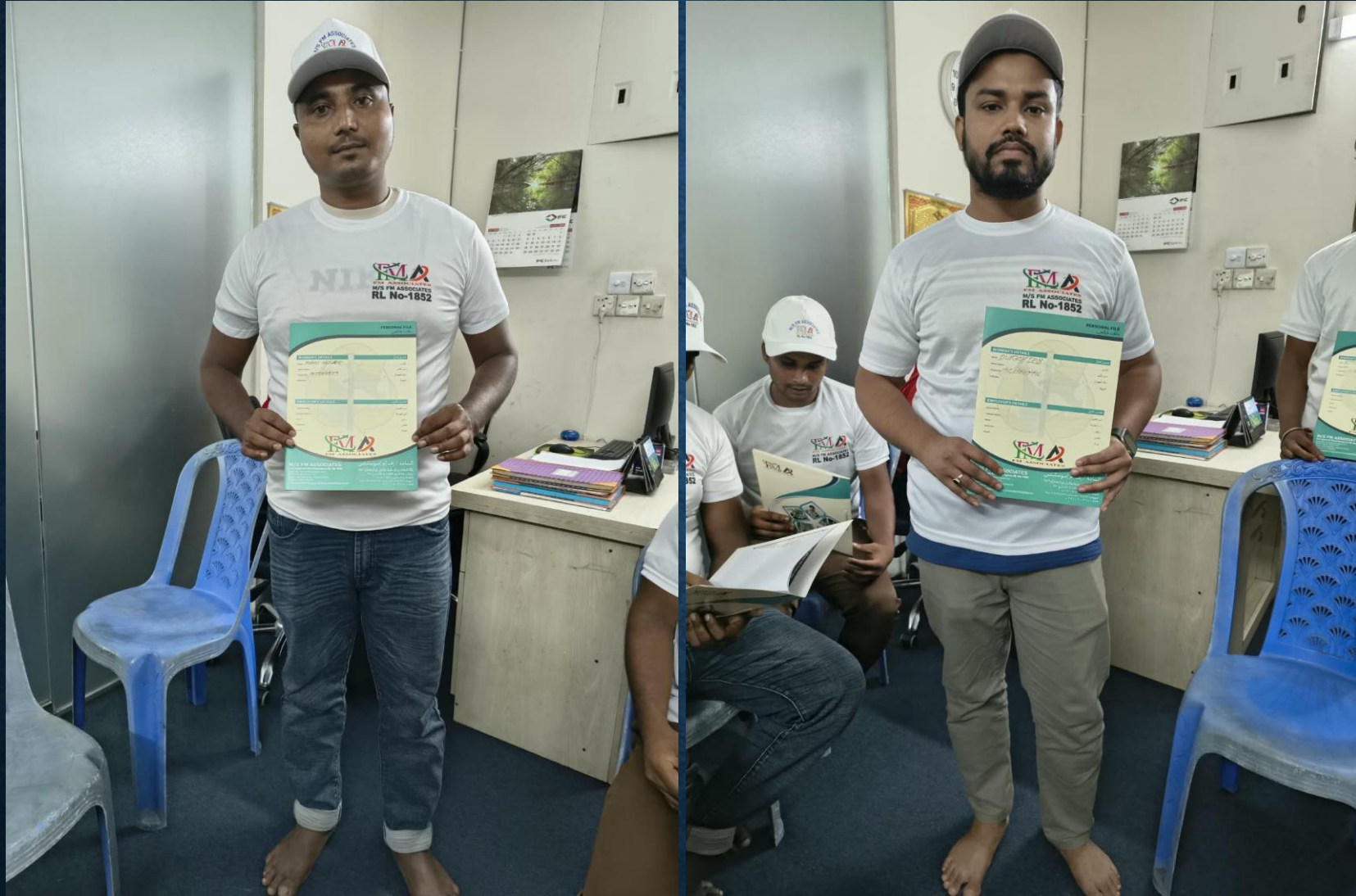
MOMENT OF INTERVIEW WITH SKILLED AND NONE SKILLED WORKERS.



CANDIDATES ARE WAITING FOR INTERVIEW



SUCCESSFUL CANDIDATES



SUCCESSFUL CANDIDATES



SUCCESSFUL CANDIDATES

DEMAND LETTER



WANGSA ASIA SDN. BHD.

201101008670 (936809-D)

No. 61-M, Jalan SBC 1, Taman Sri Batu Caves, 68100 Batu Caves,
Selangor

wangsa_asia@yahoo.com

+603-6185 5372

Date: 24/08/2026

RE: POWER OF ATTORNEY

We,

Do hereby appoint M/S FM ASSOCIATES , Address- H-99, 3rd Floor, Kakoli, New Airport Road, Banani, Dhaka-1213, Bangladesh recruiting agency license no. RL-1852, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and recruiting agent in Bangladesh for the purpose of handling all the affairs associated with recruiting of workers for employment with our company, on the basis of approval no KSM/FWCMS/PA/PK/GSE1000170, to sign all necessary documents and employment contracts required by the law and regulations of Bangladesh, to arrange for passport and for visa endorsement with the embassy concerned to make arrangement for the workers passage to the job site. This power of attorney is non-transferable and irrevocable.

In witness whereof we have executed this document on 24/08/2026

Employer's authorized signature Company's chop

Employer's Authorized Signature

Signature:

Name: MUNIYANDI A/L SAMUGAVELOO

IC: 710322-07-5547

Position: Managing Director



DEMAND LETTER



DEMAND LETTER

Date: 25/05/2026

Dear Recruiting Agent,
FM ASSOCIATE
License No. RL1852
Dhaka, Bangladesh

As per the power of attorney attached herewith, we (Unified ID: 7034685417) have authorized your agency to recruit the following personnel on the terms and conditions given below (p. 1):

Block No	Visa No	Date of Issue	Profession	Basic Salary	Number (Male)	Number (Female)	Total
00000000000	19/07/1447		Bike Driver	1200 (Upon Completion of 10 order 400)	0		10

1. Compensation, Target, and Performance Structure

- **Basic Salary:** SAR 1,200 per month.

DEMAND LETTER

ООО «Тейлор»

ИНН 5030081302 / КПП 503401001

ОГРН 1135030002744

Телефон +7 926 231-70-57

Юридический адрес:

142672, Московская область, город Орехово-Зуево, город Ликино-Дулёво, Советская улица, д. 41, Помещение 1.

ВЕР/ЛВИД № 2026/114

DEMAND LETTER

Moscow

16th January 2026

We, **LIMITED LIABILITY COMPANY "TEILOR" (TEILOR LLC)**

with the following details:

Taxpayer Identification Number (ИНН): 5030081302. Registration Reason Code (КПП): 503401001, Primary State Registration Number (ОГРН): 1135030002744,

Address:

142672, Moscow Oblast, Town of Orekhovo-Zuyevo, Town Likino-Dulyovo, street Sovetskaya, Building 41, hereby authorize the recruitment of candidates from Bangladesh on behalf of,

LIMITED LIABILITY COMPANY "KIAM MODERN CONSULTING" (KIAM MODERN CONSULTING LLC), with the following details:

Taxpayer Identification Number (ИНН): 9707049737. Registration Reason Code (КПП): 770701001, Primary State Registration Number (ОГРН): 1257700338026.

Address: 127051 Moscow, Inner-territorial city, Tverskoy municipal district, 1st Kolobovskiy lane, Building 13/14, Moscow, Russia.

The recruitment process will be carried out by **KIAM MODERN CONSULTING LLC** and their local partners agent in Bangladesh **M/S F.M ASSOCIATES**. with the following details:

Address: House 45, Flat No: C-4, Road No: 27, Block No: A, Banani, Dhaka-1213.

Bangladesh.License Number: Government

Approved License No. **RL-1852**, **LIMITED**

LIABILITY COMPANY "TEILOR (TEILOR LLC)" is duly authorized to engage **KIAM**

MODERN CONSULTING LLC and their local partner agent **M/S F.M ASSOCIATES** in

Bangladesh for this purpose.

ПИСЬМО С ТРЕБОВАНИЕМ

г. Москва

16.01.2026 г.

ОБЩЕСТВО С ОГРАНИЧЕННОЙ ОТВЕТСТВЕННОСТЬЮ «Тейлор»

Со следующими реквизитами:

Идентификационный номер налогоплательщика (ИНН): 5030081302. Код основания регистрации (КПП): 503401001. Основной государственный регистрационный номер (ОГРН): 1135030002744,

Адрес:

142672, Московская область, город Орехово-Зуево, город Ликино-Дулёво, улица Советская, дом 41, настоящим разрешаю набор кандидатов из Бангладеш в интересах **ОГРАНИЧЕННОЙ**

ОТВЕТСТВЕННОСТЬЮ «КИАМ МОДЕРН

КОНСАЛТИНГ», со следующими реквизитами:

Идентификационный номер налогоплательщика (ИНН): 9707049737. Код причины постановки на учет (КПП): 770701001, ОГРН: 1257700338026.

Адрес: 127051, г. Москва, Внутритерриториальный город, Тверской муниципальный район, 1-й Колобовский переулок, дом 13/14, Москва, Россия.

Процесс подбора персонала будет осуществляться компанией **ОБЩЕСТВО С ОГРАНИЧЕННОЙ ОТВЕТСТВЕННОСТЬЮ «КИАМ МОДЕРН**

КОНСАЛТИНГ», и их местным агентом по работе с партнерами в Бангладеш **М/С Ф.М. АССОЦИАЦИИ**.

со следующими реквизитами:

Адрес: Дом 45, квартира С-4, дорога 27, блок А,

Банани, Дакка-1213. Бангладеш.

Номер лицензии: **RL-1852**, утвержденная

правительством.

Компания **ОБЩЕСТВО С ОГРАНИЧЕННОЙ ОТВЕТСТВЕННОСТЬЮ «Тейлор»** должным образом уполномочена привлечь для этой цели компанию

ОБЩЕСТВО С ОГРАНИЧЕННОЙ

ОТВЕТСТВЕННОСТЬЮ «КИАМ МОДЕРН

КОНСАЛТИНГ», и их местного партнера-агента

М/С Ф.М. АССОЦИАЦИИ в Бангладеш.

13.05.2026
Mohammad Mizanur Rahman
First Secretary (Labour Wing)
Embassy of Bangladesh
Moscow, Russian Federation

DEMAND LETTER

№ 2600111224
50

Министерство внутренних дел
Российской Федерации
119049, Москва, ул. Житная, 16

21.04.2026

РАЗРЕШЕНИЕ
НА ПРИВЛЕЧЕНИЕ И ИСПОЛЬЗОВАНИЕ ИНОСТРАННЫХ РАБОТНИКОВ

Работодатель:
ОБЩЕСТВО С ОГРАНИЧЕННОЙ ОТВЕТСТВЕННОСТЬЮ "ТЕЙЛОР"
142672, null МОСКОВСКАЯ ОБЛАСТЬ, Г. ОРЕХОВО-ЗУЕВО, Г. ЛИКИНО-ДУЛЁВО, УЛ. СОВЕТСКАЯ,
Д. 41, ПОМЕЩ. 1
Регистрационный номер 1135030002744 ИНН 5030081302

Территория, на которой действует разрешение:
Московская область

Численность привлекаемых специалистов:
40 чел.

Рабочие места по профессиям:
Швея (Швея) - 40

Страна происхождения (обычного проживания):
Бангладеш - 40

Основание для выдачи разрешения:
заявление работодателя; заключение Министерство социального развития Московской области №
405 от 14.04.2026; решение ГУ МВД РОССИИ ПО МОСКОВСКОЙ ОБЛАСТИ

Особые условия:

Срок действия разрешения:
с 01/05/2026 по 30/04/2027

НАЧАЛЬНИК УВМ ГУ МВД РОССИИ ПО МОСКОВСКОЙ
ОБЛАСТИ

ЮШКОВ А.В.

А Г № 0096484

Сканировано eScanScanner

ООО «Скансервис» «Формат» 2 С/П № С/П.020 «Умные дела»

EMBASSY OF BANGLADESH, RUSSIAN FEDERATION



Embassy of Bangladesh

Moscow, Russian Federation

Labour Welfare Wing

Contact: +7 968 44 34 951 , Email : fsmoscow@probashi.gov.bd

E-Demand Attestation Approval

Demand No.	RU-RL1852-2026-600001
CR Number	1257700338026
Date	16/May/2026
Name of Company	Limited Liability Company: "TEILOR";
Name of Recruiting agency with RL	M/S F M Associates RL No.: RL1852
Profession	Sewing Equipment Operator
City	Russian Federation, Town-Orekhovozuyevo, Town Likino-Dulyovo, Street Sovetskaya
Visa No.	
Date of Issue	16/May/2026
Total Visa	40



Signature:.....
First Secretary

ADDITIONAL INFORMATION

Runway prevention:

Prevention is better than cure unique eastern believes in this proverb.

We always take care so that the workers cannot escape from any place. We take preventive measures to ensure the workers remain “disciplined” and can work sincerely, honestly up to the satisfaction of the principal/Employer.

Following are the most pertinent steps to prevent the workers from runaway:

1. We take written OATH from the workers with audio, still pictures and video devices.
2. We take undertaking on the non judicial stamp in written both in english and bengali with still picture and video.
3. We keep their relatives (parents, relatives, and friends) as guarantor during their undertaking.
4. We brief and motivate workers before dispatch to avoid escaping from the airport/enroute.
5. We take the “performance guarantee” from the workers.
6. Upon successful completion of the contract when they report to us we return the documents to them

WORKER EFFICIENCY INSPIRATION

We, Hope resources, have introduced to provide the “labor evaluation sheet” to each employer to return us after filling in each check point when the workers complete the contract period. Then we give the first priority to be dispatched again for the worker who gets the best score, as well as discount the collection amount as a placement fee.

Due to the evaluation sheet, most of the workers are afraid of the low-evaluation case and inspire the re- dispatching case so it can help to increase the work efficiency at the job site.

Labor Evaluation Sheet			
Personal details:			
Name	:		
DOB (YY/MM/DD)	:		
Passport no	:		
Job trade	:		
Working period	:		
Employer and job site no	:		
Evaluation result			
	A(GOOD)	B(Normal)	C(BAD)
Work attitude			
Skill level			
Personality			
Camp life			
Other comments			
We have hereby stated the general evaluation result of the worker as above.			

(Name & Signature / Stamp)			

CONTACT INFORMATION

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THANK YOU